

The Vision Implementation Team was charged with creating recommendations for living into the FUMC Boca Raton vision, with the understanding that we can't keep doing the same things and expect better results. The Team submitted their report in February, followed by eight weeks of congregational listening, learning and praying. Desiring both to make necessary changes and promote unity in the body of Christ, the Church Council Chair, the Lay Leader and the Pastoral team move to recommend that First United Methodist Church of Boca Raton commits to the following actions between now and June 1, 2019:

- Pray daily for the congregation, staff, and pastors of FUMC. We desire to grow daily in Christ.
- Create the Ministry Reassessment Task Force and the Strategic Planning Task Force recommended by the Vision Implementation Team. Written reports from each task force are to be submitted to the Leadership Council prior to each monthly Council meeting.
- Evaluate, under the guidance of the Trustee team, the condition, projected maintenance expenses and Missional capacity of all FUMC facilities. Withdraw any proposal for the sale of property, allowing for reconsideration if necessary in 2019.
- Redistribute pledge cards to the congregation with expectation of new pledges and more members moving toward a tithe. A desired outcome is at least a 20% increase in pledged giving. Reports on the financial status of the church will be shared through emails, printed materials and informational meetings on a quarterly basis.
- Create and present to the congregation, under the guidance of the Finance team, a plan that recommends actions necessary to balance the operating budget in 2019.
- Complete planning and implement at least two ministries that connect the church to people outside the community of faith in new ways and at new places. One of these ministries is to be directed at connections with persons under the age of 30.

In order to live into the merger and seeking to be ONE church, the Leadership Council will consider additional plans with benchmarks on the topics of joint worship services, serving, and lay leadership.

These action plans and results will be reviewed by our Leadership Council and reported to the congregation quarterly, with a comprehensive evaluation presented at a called church meeting to be held no later than June 1, 2019. If we cannot live into these action plans, the congregation will be asked to take action prayerfully, including the selling of property, so that we can live into the vision of FUMC.